

COPPER COUNTRY COMMUNITY MENTAL HEALTH SERVICES BOARD

Wednesday, May 27, 2026 | 5:00 PM

Northern Lights Clubhouse
200 Quincy Street
Hancock, MI 49930

MINUTES

CALL TO ORDER: The meeting was called to order at 5:00 PM.

PRESENT: Richard Bourdeau, Roy Britz, Katherine Carlson-Lynch, Randy Eckloff, Zach Edgerton, Gale Eilola, Mike Koskinen, Linda Pelli, and James Tervo.

OTHERS: Mike Bach, Angela Cline, Eric Coon, and Chad Johnson.

ABSENT: Barry Fink, Richard Herrala, and Pat Rozich.

Those in attendance stood for the Pledge of Allegiance.

Approval of Agenda

MOTION: by Mrs. Pelli, seconded by Mr. Eckloff, that the agenda be approved with no additions, deletions, or amendments, as presented. Motion carried unanimously.

Approval of Minutes of April 29, 2026 Meeting

MOTION: by Mr. Koskinen, seconded by Mr. Eckloff, that the Minutes of the April 29, 2026 meeting be approved with no additions, deletions, or amendments, as presented. Motion carried unanimously.

Treasurer's Report for April 2026

MOTION: by Mr. Eilola, seconded by Ms. Carlson-Lynch, that checks numbered 77018 to 77239 in the amount of \$1,375,124.00 and Combined Cash Investments Report for April 30, 2026 totaling \$12,336,863.28 are accepted and placed on file. YES: Bourdeau, Britz, Carlson-Lynch, Eckloff, Edgerton, Eilola, Koskinen, Pelli, and Tervo.

Comments from the Public

There was no public in attendance and therefore no comments to note.

Chairperson's Report: James Tervo, Chairperson, presented the Chairperson's Report.

NorthCare Governing Board Meeting – May 13, 2026 – The NorthCare Network Board report was provided in the Board packet. Mr. Koskinen stated it was announced that George Botbyl had resigned from both the Pathways CMH and NorthCare Governing Boards. Glenn Wing has been elected as Chair until the end of the election cycle.

Great Lakes Rural Mental Health Association Conference Update – Mr. Tervo stated everything for the Great Lakes Rural Mental Health Association's annual fall conference is moving along and Angela Cline is currently working on the conference brochure to send out with the conference registration link by the end of June.

Director's Report: Mike Bach, Executive Director, presented the Director's Report.

Chad Johnson, Northern Lights Clubhouse Coordinator – Program Presentation – Chad Johnson provided a presentation about the Northern Lights Clubhouse. The Clubhouse serves 22 active members and has the capacity for additional members. He works with clinicians regularly to obtain referrals.

Rice Memorial Clinic Foundation Board Meeting – May 20, 2026 – Mike stated the Foundation Board met this month and has a new Baraga County member, Chris Maxson. The Foundation is currently working on a funding request from a community program.

Updates

Job Openings – Eric Coon reported for Human Resources Director, Gabe Rayner. The Home Based Department's Children's Case Manager position has been filled by an internal candidate. Interviews were held for the Outpatient Director position which has been filled with an internal candidate from the Home Based department. This offer is contingent on the candidate obtaining their full licensure by November and will transition to the role with support from the Associate Director. The agency is currently interviewing for an ACT therapist and ABA Behavioral Technician positions. Last month there was an opening for an Employment Coordinator which has now been filled by an external candidate who will start next week. There are currently openings for two Direct Care staff and interviews are being held for the ACT secretary position.

Senator McBroom Plan for One U.P. Entity – A letter was sent to all commissioners on behalf of the U.P. CMH Director's and NorthCare Network's CEO regarding Senator McBroom's plan. Some of the issues with the plan are uncapping, funding, and the inability to staff beds that are currently available. These concerns were copied to the U.P. Legislators.

RFP Lawsuit Update – The judge upheld the PIHP and CMH's point of view and says the RFP does not match with the Mental Health Code. Therefore, the State withdrew their RFP. Although, in the Judge's opinion, he feels MDHHS can move from ten PIHPs to three. The State stated in one of the hearings that they plan to issue another RFP that will match the Mental Health Code. Mike stated he will keep the Board updated.

Supervisor Support Plan Update – The agency's philosophy is in order to carry out our mission, we need a strong, supported workforce and since Management cannot support every employee, they can pour their support into the supervisors.

CMHA Core Components – CMHA would like to try to stop the privatization push by changing the Mental Health Code so that regional entities would have to be public entities.

Mike stated Alan Bolter, CMHA Director, will be at the June CCMHS Board meeting to provide an update. Board members were encouraged to bring questions for Alan at the next meeting.

Finance Director's Report: Eric Coon, Finance Director, presented the Finance Director's Report.

Rice Center Bathroom Remodel Bid Results – Eric presented the bid results to remodel all bathrooms at the Rice Memorial Center and recommended Board approval of the low bid from Red Ridge Contracting, LLC for a total cost of \$194,431.

MOTION: by Mr. Koskinen, seconded by Mr. Eilola, that the Board accepts the recommendation to approve the low bid from Red Ridge Contracting, LLC to remodel all bathrooms in the Rice Memorial Center for a total cost of \$194,431, as presented. Motion carried unanimously.

Financial Statements for April 2026 – Eric reviewed the Revenues and Expenditures by funding source report as of April 30, 2026. Funding remains strong. The report does not reflect the General Fund \$61,000 carry forward and the agency received a \$92,880.90 performance based payment from NorthCare. The Lakeside House is also for sale and when the sale goes through, those funds will go into the Local fund also. Eric reviewed the Balance Sheet as of April 30, 2026. The total cash at the end of April 2026 was \$12,336,863.28 compared to March 2025 of \$10,329,595.27, which is an increase of \$2,007,268.01. The total net income of all funds through April 2026 is \$957,615 compared to March 2026 of \$888,577, which is an increase of \$69,038. The General Fund is reporting a net income of \$710,880 which is an increase of \$20,812 compared to March 2026 of \$690,068. All other internal service funds are reporting net income or breakeven. We will see a decrease in the Building and Grounds fund due to the completion of projects. Eric reviewed the General Fund's Income Statement. Revenues and Expenses would have a variance of 58.33% to be right on budget and revenues are approximately 3% ahead of budget. This is mainly due to good returns on investments and receiving more Medicaid payments and General fund carryforward from the prior fiscal year. Expenditures are slightly under budget at 58.05%.

Executive Committee Meeting Report – May 27, 2026

Mr. Tervo stated the Executive Committee met tonight as the Executive Director has requested to reduce the number of annual hours he receives by 150 hours, to be turned into salary. The Executive Committee reviewed the request and recommends to the full Board approval of this request.

MOTION: by Mr. Koskinen, seconded by Mrs. Pelli, that the Board accepts the Executive Committee's recommendation to approve the request to reduce the number of annual hours the Executive Director receives by 150 hours, to be turned into salary, as presented. Motion carried unanimously.

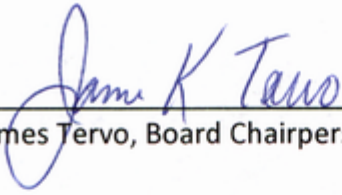
Old / New Business

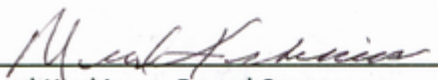
There was no old or new business to note.

Adjournment

MOTION: by Ms. Carlson-Lynch to adjourn the meeting. The meeting was declared adjourned by Chairperson Tervo at 5:46 PM.

Submitted by,


James Tervo, Board Chairperson


Michael Koskinen, Board Secretary